

Melton Mowbray u3a

Kindness & Consideration

MM U3A Code of Conduct for Members

Melton Mowbray u3a is a joint enterprise of individuals sharing educational, creative and leisure activities. We strive to be a safe, informal, friendly and welcoming organisation.

We operate in a spirit of cooperation and mutual respect. All members have the right to be treated with courtesy, kindness and consideration. No member should ever engage in behaviour that is inappropriate, disruptive, discriminatory or intimidating, whether this is face to face, by email, through social media or any online forum.

If the behaviour of a member should cause distress to other members, then this should be referred, as soon as possible, to a Committee member, either directly or through the group leader, where applicable. All referrals will be treated in strict confidence.

If it becomes necessary, your Committee will follow the guidance of the Third Age Trust in accordance with the Articles of Association of the Third Age Trust and their Complaints and Disciplinary procedures. The Committee will seek to deal with such problems in a fair and discreet fashion. The Committee has the right to demand untoward behaviour ceases. Where necessary, formal action can be taken. In extreme and/or persistent cases, the offender's membership will be terminated.

Kathlyn Slack
MMu3a Chairman